**Person Specification for Teaching Assistant Level 2 (Grade 6) role at Castor CE Primary School**

The following attributes will be assessed via the letter of application, the interview and interview tasks.

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<th>Attributes:</th>
<th>Essential:</th>
<th>Desirable:</th>
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| Qualifications | • Appropriate qualifications, knowledge and skills to undertake the role – level 2 or equivalent  
• Good Literacy, Numeracy and communication skills | • Other relevant qualifications – e.g. first aid, safeguarding. |
| Professional Knowledge and Experience | • Relevant experience with primary age children  
• Strong knowledge of the National Curriculum, particularly English and Maths  
• Current or recent experience in implementing plans to meet the specific needs of individuals or groups.  
• The ability to challenge and engage children in their learning through creative opportunities  
• Ability to be reflective and self-critical and to improve own practice through self-evaluation and learning from others.  
• Good ICT skills to enable planning and delivery and communication with pupils and staff.  
• Ability to work effectively as part of a team, understanding classroom roles and responsibilities. | • An understanding of assessment procedures and experience of completing assessments for pupils  
• Experience of working in a Church School. |
| Personal Qualities | • Enthusiastic and energetic approach to school life  
• Committed to achieving the highest standards  
• A positive role model for children  
• Prepared to commit to promoting the school’s Christian values.  
• Self-motivated, resourceful and organised.  
• Good communication skills | |

Headteacher: Mr Nick Brompton BSc (Hons) PGCE  
Email: Secretary@castor.peterborough.sch.uk  
Twitter: @CastorSchool  
Website: www.castorschool.co.uk